Greetings from new President and new COO

I would like to extend my appreciation for your continued patronage.

As a pioneer in TAB/COF developer and manufacturer founded in 1971, we have been providing a variety of new value together with our business partners, society and all stakeholders which include our employees, customers and business partners.

As in the name of our company, and we aim to become the company with free and flexible thinking (FLEXible) and to lead using its own technology (Lead) using exceptional solutions (EXCEED) in the development of society (Expansion). We thank and appreciate your continued support.

Sincerely yours,

Tatsuhiro Sunayama Director and President FLEXCEED Co., Ltd.

To our customers and business partners we appreciate your support and understanding. Our core technology is the flexible material technology. We have a sense for speed that corresponds to the change of the times, and in order to create new value, we will develop the new element technology (processing technology), which is essential to IT social infrastructure and life infrastructure.

To demonstrate the reason of our existence as the sole TAB/COF development and manufacturer in Japan, we aim for the future to become the company where our employees can realize growth, devoting each day under the support of customers and business partners.

Sincerely yours,

Kazumoto Komiya Corporate officer and COO FLEXCEED Co., Ltd.