



June 1, 2025
FLEXCEED Co.,Ltd.
Naka Plant
6707-1 To, Naka-shi, Ibaraki, 311-0122, Japan

Notice of change in management structure

To our Valued Customers

We would like to announce that we have decided to change our management structure as follows, effective June 1, 2025.

- | | |
|-----------------|----------------------|
| ・ 彭 抗 Peng Kang | Chairman / President |
| ・ 劉 群 Liu Qun | Director |
| ・ 沈 洪 Shen Hong | Director |

[Contact information regarding this matter]

FLEXCEED Co., Ltd.

Management Dept.

Ryohei Kanekawa (Manager)

TEL: 029-297-0771

Best Regards,
FLEXCEED Co., Ltd.