## Announcement of the new management structure

FLEXCEED Co., Ltd. inform you that we decide the new management structure to accelerate our business.

Corporate Officer and President Mr. Shinichiro Koga has now decided to be retired at November 15, 2015.

As his successor, Mr. Tatsuhiro Sunayama was appointed president, and Mr. Kazumoto Komiya was appointed Corporate Officer and COO.

New management structure from November 16, 2015

Director and Chairperson Noriyuki Tanaka

Director and President Tatsuhiro Sunayama (New)

Director Ko Minamikurosawa

Corporate Officer and COO Kazumoto Komiya (New)

[The reference about news release]

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